

# **Annual Implementation Plan - 2018**

## **FISO Improvement Initiatives and Key Improvement Strategies**

Colac West Primary School (4064)

Submitted for review by Amanda Smith (School Principal) on 28 November, 2017 at 10:11 PM  
Endorsed by Brendan Bush (Senior Education Improvement Leader) on 15 December, 2017 at 04:21 PM  
Endorsed by Andrew Cox (School Council President) on 06 March, 2018 at 11:19 AM

## Annual Implementation Plan - 2018

### FISO Improvement Initiatives and Key Improvement Strategies

Colac West Primary School (4064)

Four Year Strategic Goals	Four Year Strategic Targets	Is this selected for focus this year?	12 month target Outline what you want achieve in the next 12 months against your Strategic Plan target.	FISO initiative
To build teacher capacity to use data to improve student learning outcomes	In the staff opinion survey:- Improve the percentage endorsement for Collective Focus on Student Learning to 90% Improve the percentage endorsement for guaranteed and viable curriculum to 80% Improve the percentage endorsement for teacher collaboration to 70% Improve the percentage endorsement for Collective Responsibility to 90%	Yes	Improve the percentage endorsement for Collective focus on Student Learning from 70% in 2016 to 76% in 2018  Improve the percentage endorsement for teacher collaboration to from 60% in 2016 to 66%  Improve the percentage endorsement for Collective Responsibility from 74% in 2016 to 80%  Improve the percentage endorsement for Collective Efficacy from 56% in 2016 to 62% Implement an agreed Assessment Schedule across the school	Building practice excellence

	<p>Improve the percentage endorsement for Collective Efficacy to 80%</p>			
<p>To implement agreed whole school approaches to the planning, teaching and assessment of the Victorian Curriculum.</p>	<p>Growth in Year 5 in all NAPLAN domains            At least 50% of students in Year 3 will score in the top two bands of NAPLAN in all domains            Improve the mean score in classroom behaviour to 4.0 in the Attitudes to School Survey            Improve the mean score in student safety to 4.8 in the Attitudes to School Survey            75% of Year 5 students will make medium to high relative growth in Year 7 in all NAPLAN domains</p>	<p>Yes</p>	<p>Growth in Year 5 Reading &amp; Writing NAPLAN domains            At least 40% of students in Year 3 will score in the top two bands of NAPLAN in Reading &amp; Writing            Improve the percentile score in classroom behaviour from 30.5 to 36.5 to in the Attitudes to School Survey            Improve the percentile score in effective teaching from 55.8 to 61.8 to in the Attitudes to School Survey</p>	<p>Curriculum planning and assessment</p>
<p>To build family and community relationships.</p>	<p>Increase enrolments to 20 students in Foundation each year            Improve the school mean for the Parent Input variable in the Parent Opinion Survey to 6.0            Improve the percentage endorsement for Parent and Community Involvement in the Parent Opinion Survey to 75%</p>	<p>No</p>		

<p>To implement a consistent approach to expectations and inclusion</p>	<p>Increase the School Climate - Collective efficacy from 56% in the 2016 Staff opinion survey          Improve the mean score in classroom behaviour to 4.0 in the Attitudes to School Survey          Improve the mean score in student safety from 4.8 in the Attitudes to School Survey</p>	<p>Yes</p>	<p>Increase the School Climate - Collective efficacy to 62% from 56% in the 2016 Staff opinion survey           Improve the percentile score in classroom behaviour from 30.5 to 36.5 in the Attitudes to School Survey           Improve the percentile score in effective teaching from 55.8 to 61.8 in the Attitudes to School Survey</p>	<p>Setting expectations and promoting inclusion</p>
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#### Improvement Initiatives Rationale

The 2017 school performance report indicates we are in the 'transform' stage of development. We have decreased significantly in % positive endorsement of collective efficacy and % of positive endorsement in Academic Emphasis in the staff opinion survey. We have decreased significantly in 7 of the 15 categories indicated on the school performance report.

<p><b>Goal 1</b></p>	<p>To build teacher capacity to use data to improve student learning outcomes</p>
<p><b>12 month target 1.1</b></p>	<p>Improve the percentage endorsement for Collective focus on Student Learning from 70% in 2016 to 76% in 2018           Improve the percentage endorsement for teacher collaboration to from 60% in 2016 to 66%           Improve the percentage endorsement for Collective Responsibility from 74% in 2016 to 80%           Improve the percentage endorsement for Collective Efficacy from 56% in 2016 to 62%          Implement an agreed Assessment Schedule across the school</p>
<p><b>FISO Initiative</b></p>	<p>Building practice excellence</p>

<b>Key Improvement Strategies</b>	
KIS 1	Continue to implement a whole school Professional Learning Community model

<b>Goal 2</b>	To implement agreed whole school approaches to the planning, teaching and assessment of the Victorian Curriculum.
<b>12 month target 2.1</b>	Growth in Year 5 Reading & Writing NAPLAN domains At least 40% of students in Year 3 will score in the top two bands of NAPLAN in Reading & Writing Improve the percentile score in classroom behaviour from 30.5 to 36.5 to in the Attitudes to School Survey Improve the percentile score in effective teaching from 55.8 to 61.8 to in the Attitudes to School Survey
<b>FISO Initiative</b>	Curriculum planning and assessment
<b>Key Improvement Strategies</b>	
KIS 1	Develop a consistent guaranteed and viable curriculum from Foundation-6 in Literacy

<b>Goal 3</b>	To implement a consistent approach to expectations and inclusion
<b>12 month target 3.1</b>	Increase the School Climate - Collective efficacy to 62% from 56% in the 2016 Staff opinion survey Improve the percentile score in classroom behaviour from 30.5 to 36.5 to in the Attitudes to School Survey Improve the percentile score in effective teaching from 55.8 to 61.8 to in the Attitudes to School Survey
<b>FISO Initiative</b>	Setting expectations and promoting inclusion
<b>Key Improvement Strategies</b>	
KIS 1	To implement a consistent approach to expectations and inclusion

